



# ***Environmental, Safety, Health and Security Policy***

- ◆ **The company**  
*will conduct all aspects of its business in a manner that provides the appropriate safety measures to protect employees, contractors, communities, customers, and the environment while promoting open dialogue among its stakeholders and complying with all applicable ESH&S statutes, regulations and voluntary company commitments including the guiding principles of Responsible Care®.*
- ◆ **The leadership**  
*will set clear ESH&S expectations and objectives, evaluate ESH&S performance, and provide resources for continual improvement of working environments, security, product stewardship, pollution prevention and safe behaviors.*
- ◆ **All employees**  
*are committed to sharing equal responsibility for working safely, protecting the environment, and understanding and following all ESH&S related policies and procedures.*